

## GENERAL ADMINISTRATION (SERVICES)

The 11th July, 1979

No. 70/26/79-S(A).—In exercise of the powers conferred by sub-section (1) (a) of section 27 of the Punjab Land Revenue Act, 1887, and sub-section (1) (a) of section 105 of the Punjab Tenancy Act, 1887, the Governor of Haryana is pleased to confer upon Shri I.D. Swami, HCS, Additional Collector, Karnal the powers of a Collector under the said Acts, to hear and determine appeals from the orders and decrees of Assistant Collectors of the 1st and 2nd Grades such powers to be exercised by the said Shri I.D. Swami, HCS, within the limits of the Karnal Sub-division of the Karnal District.

No. 70/26/79-S(B).—Under the provisions of clause (c) of section 3 of the Land Acquisition Act, 1894, the Governor of Haryana is pleased to appoint Shri I. D. Swami, HCS, Additional Collector, Karnal to perform the functions of a Collector under the said act within the limits of the Karnal Sub-division of the Karnal District.

No. 70/26/79-S(C).—In exercise of the powers conferred by sub-section 2 of section 3 of the Punjab Restitution of Mortgaged Lands Act, 1938 (Punjab Act IV of 1938), the Governor of Haryana is pleased to invest Shri I. D. Swami, HCS, Additional Collector, Karnal with the powers of a Collector for the purpose of the aforesaid Act, such powers to be exercised within the limits of Karnal Sub-division of the Karnal District.

No. 70/26/79-S(D).—In exercise of the powers conferred by clause (b) of section 2 of the Punjab Occupancy Tenants (Vesting of Proprietary Rights) Act, 1952, the Governor of Haryana is pleased to empower Shri I.D. Swami, HCS; Additional Collector, Karnal to perform the duties of a Collector under the said act within the limits of Karnal sub-division of the Karnal District.

No. 70/26/79-S(E).—In exercise of the powers conferred by section 3 of the Colonization of Government Lands Act, 1912 (Punjab Act V of 1912), Shri I. D. Swami, HCS, Additional Collector, Karnal is appointed as a Collector to perform all the functions and exercise all the powers under sections 17, 20(3), 24, 25, 26, 32, 33 and 34 of the said act within the limits of the Karnal sub-division of Karnal District over the lands to which the said act applies in respect of all State owned lands in the sub-division under the management of the Public Works Department, Haryana.

R. D. GARG,  
Deputy Secretary.

## EDUCATION DEPARTMENT

The 4th July, 1979

No. 37/15/79-Ed.-III (1).—In consultation with the Haryana Public Service Commission the Governor of Haryana is pleased to prescribe the following qualifications for the post of H.E.S. II (School and Inspection side) in the grade of Rs. 700—40—980/40—1,100 in the Education Department with immediate effect :—

Serial No.	Designation of post	Qualifications/and experience for direct recruitment	Qualification and experience for appointment other than by direct Recruitment
1	2	3	4
1	Assistant Director of Public Instruction	(i) M.A./M.Sc./M.Com. (ii) B.T./B.Ed./S.A.V./L.T./D.T.	(i) B.A./B.Sc./B. Com./ with B.T. B.Ed./S.A.V./L.T./D.T. or M.A/ M.Sc./M. Com. in case of lecturer of Government Higher Secondary Schools.
2	Deputy District Education Officer/Sub-Divisional Education Officer	(iii) Teaching experience of at least 8 years after B.T./B.Ed./ S.A.V./L.T./D.T. (for lecturers of Higher Secondary Schools, it should be after M.A./M.Sc./ M.Com.) in Higher Secondary School/High/Middle/ Basic Training/Senior Model Schools or in an Arts/Training	(ii) Ten years teaching experience in a recognised High/Higher Secondary School or Training Institution or as Block Education Officer or in State Institute of Education out of which three years should comprise in any one or more of the following capacities :—
3	Principals of Higher Secondary Schools		
4	Principals of J.B.T. Schools		

8	2	3	4
5 Officers in S.C.E.R.T. viz Consellors/Senior Specialist/ Evaluation officer/Science Consultant/Psychologist	College or as Block Education officer out of which 3 years experience should comprise as a Head of Higher Secondary School/High/Basic training School/Lecturers in Higher Secondary School/Co- ordinator/Junior Specialist/ Technical Assistant Statistical officer provided the experience as Co-ordinator/Junior specialist/ Technical Assistant/ Statistical Officer will count as equal to the experience of Headmaster/Headmistress if the post of Co-ordinator/ Junior Specialist/Technical Assistant/Statistical Officer was in the same pay scale as that of a Headmaster/Head- mistress of a High School  (iv) knowledge of Hindi upto Matriculation or its equivalent standard	(a) Head of High/Higher Secondary School  (b) Head of Training Institute.  (c) Head of a Senior Model School/Junior Model School.  (d) Co-ordinator/Junior Specialist Technical Assistant/Statistical Officer.  (e) Lecturer of Higher Secondary Schools.	Provided that the posts at (c) and (d) carry the pay scale as that of a Head of a High School.  Provided further that the total experience of 10 years would be limited to 8 years in case of persons holding the masters degree.

2. In consultation with the Haryana Public Service Commission, the Governor of Haryana is further pleased to prescribe the following ratio for filling up the posts of H.E.S. II (School and Inspection side) :—

(1) By direct recruitment	.. 25 per cent
(2) By promotion from amongst the Lecturer of the Higher Secondary Schools	.. 25 per cent
(3) By promotion from the Headmasters/Headmistresses	.. 50 per cent

The 11th July, 1979

No. 5593-35/11-78-Edu. II(3E) 79.—The Governor of Haryana is pleased to dissolve herewith the State Advisory Committee on Education re-constituted,—*vide* Haryana Government notification No. 35/11/78-Ed. II(5E), dated 25th October, 1978, with immediate effect.

J. D. GUPTA, Secy.

#### LABOUR DEPARTMENT

The 27th June, 1979

No. 11(112)-3LAB-79/6191.—In pursuance of the provision of section 17 of the Industrial Dis-  
utes Act, 1947, (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following  
award of the Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the work-  
men and the management of the M/s ESS Key Enterprises 18/2 Mathura Road Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL  
HARYANA, FARIDABAD

Reference No. 190 of 1977

*between*

SHRI JOGINDER SINGH WORKMAN AND THE MANAGEMENT OF M/S ESS KAY  
ENTERPRISES, 18/2, MATHURA ROAD, FARIDABAD.

*Present :*

Shri Sagar Ram Gupta, for the workman.  
Shri H. R. Dua, for the management.

## AWARD

By order No. ID/FD/378-77/46982, dated 27th October, 1977 the Governor of Haryana referred the following dispute between the management of M/s Ess Kay Enterprises, 18/2, Mathura Road, Faridabad and its workman Shri Joginder Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (c) or sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Joginder Singh was justified and in order ?  
If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties the following issues were framed on 29th March, 1978 :—

1. Whether the disputant is a workman within the meaning of the I. D. Act ?
2. Whether the termination of services of the workman concerned was justified and in order ?  
If not, to what relief is he entitled ?

and the case was fixed for the evidence of the workman. The workman obtained nine adjournments for adducing his evidence but lastly the representatives for the workman stated that he had no instructions from the workman and does not want to proceed with the dispute. In these circumstances, I give my award that there is no dispute between the parties.

NATHU RAM SHARMA,

The 12th June, 1979.

Presiding officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 507, dated 14th June, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

NATAU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112)-3Lab-79/6196.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management M/s. Bollis and Morcom (India) Ltd, 14/5, Mathura Road, Faridabad :—

BEFORE SHRI NATHU RAM SHARMA PRESIDING OFFICER, INDUSTRIAL, TRIBUNAL HARYANA FARIDABAD

Reference No. 555 of 1978

*between*

THE WORKMAN AND THE MANAGEMENT OF M/S BOLLIS AND MORCOM (INDIA) LTD,  
14/15, MATHURA ROAD FARIDABAD

Present.—

Shri Hoob Lal, for the workmen.

Shri S. L. Gupta, for the management.

## AWARD

By order No. ID/FD/173-78/52299, dated 23rd November, 1978 the Governor of Haryana referred the following dispute between the management of M/s Bollis and Morcom (India) Ltd., 14/5, Mathura Road, Faridabad and its workman, to this tribunal for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the workmen are entitled to the grant of dearness allowance ? If so, with what detail ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. It was at this stage that settlement was arrived at between the parties, according to which the management agreed to pay a sum of Rs. 50 p. m. as dearness allowance to their workmen with

effect from 1st January, 1979 besides the salary in the scale of pay and other allowances. Both the parties prayed for an award in terms of the settlement. I, therefore give my award in terms of the settlement that the management shall pay a sum of Rs 50 p. m, as dearness allowance to their workmen with effect from 1st January, 1979 besides the salary and other allowances. Settlement shall also form the part of the award.

NATHU RAM SHARMA,

Dated the 12th June, 1979.

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 503, dated 14th June, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, together with four copies of the settlement Ex. MW-1.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

The 1st July, 1979

No. 11(112)-3Lab-79/7103.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Jindal Strips Ltd., Delhi Road, Hissar.

BEFORE SHRI BABU RAM GOYAL, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 26 of 1979

SHRI MD. JALIL, WORKMAN AND THE MANAGEMENT OF M/S JINDAL  
STRIPS LTD., DEHLI ROAD, HISSAR

Present.—

Shri Tek Chand Gupta, for the workman.

Shri V. P. Gupta, for the management.

#### AWARD

By order No. ID/HSR/87/7/3197, dated the 19th January, 1979 the Governor of Haryana referred the following dispute between the management of M/s Jindal Strips Ltd., Hissar and its workman Shri Md. Jalil to this Court, for adjudication in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Md. Jalil was justified and in Order ? If not, to what relief is he entitled ?

On receipt of order of reference, notices were issued to the parties. The parties appeared and photostat copy of settlement dated the 8th February, 1979 arrived at between the parties under section 18 of the Industrial Disputes Act, 1947. As per settlement the management agreed to pay gratuity, bonus, earned leave, wages and other wages outstanding, if any, to the workman and the workman agreed to withdraw his claim for reinstatement on 30th April, 1979. The parties appeared before me and Shri Tek Chand Gupta, authorised representative who is General Secretary to Mazdoor Ekta Union, Hissar, also made the following statement :—

"The workman has received his compensation for termination of his services and all other claim from the management. He is no longer interested in reinstatement by the management and therefore does not want to pursue this reference. The reference may be filed ?"

In view of the settlement and the statement of the representative of the workman I answer the award that the termination of services of Shri Md. Jalil was justified and in order and he is not entitled to any further relief.

Dated 31st May, 1979.

BABU RAM GOYAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endorsement No. 1372, dated the 8th June, 1979.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

BABU RAM GOYAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 11(11)3-Lab-79/7105.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the presiding Officer, Labour Court Rohtak in respect of the dispute between the workman and the management of M/s Jindal Strips Ltd. Delhi Road, Hissar.

BEFORE SHRI BABU RAM GOYAL PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 321 of 1978

SHRI ACHE LAL WORKMAN AND THE MANAGEMENT OF M/S JINDAL STRIPS LTD., DELHI ROAD, HISSAR

Present.—

Shri Tek Chand Gupta, for the workman.

Shri V. P. Gupta, for the management.

#### AWARD

By order No. JD/HSR/14-78/53568, dated 28th November, 1978 the Governor of Haryana, referred the following dispute between the management of M/s Jindal Strips Ltd., Hissar and its workman Shri Ache Lal to this Court for adjudication in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947.

“Whether the termination of services of Shri Ache Lal was justified and in order? If not, to what relief is he entitled?

On receipt of order of reference, notices were issued to the parties. The parties appeared and filed Photostat copy of settlement, dated 6th February, 1979 arrived at between the parties under section 18 of the Industrial Disputes Act, 1947. As per settlement the management agreed to pay gratuity, Bonus, Earned Leave, wages and other wages outstanding, if any, to the workman and the workman agreed to withdraw his claim for reinstatement on 30th April, 1979. The parties appeared before me and Shri Tek Chand Gupta, authorised representative who is General Secretary to Mazdoor Ekta Union, Hissar, also made the following statement :—

“The workman has received his compensation for termination of his services and all other claim from the management. He is no longer interested in reinstatement by the management and therefore does not want to pursue this reference. The reference may be filed?”

In view of the settlement and the statement of the representative of the workman I answer the award that the termination of services of Shri Ache Lal was justified and in order and he is not entitled to any further relief.

Dated 31st May, 1979.

BABU RAM GOYAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endst. No. 1374, dated 8th June, 1979

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

BABU RAM GOYAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.